

**17th International Conference on Knowledge, Economy, and Management (ICKEM),  
(October 28-29, 2024)  
Day 1, October 28, Monday  
Venue: Building 2, 2<sup>nd</sup> floor (HALL)**

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| 9:00-10:00  | <b>Registration of participants and Coffee break</b>   |
| 10:00-11:30   | <b>Opening Ceremony</b>  |
| <i>Moderators: Rozimov Bekzod and Zebo Kuldasheva</i> |  |
| 10:00-11:15   | Opening Speeches<br><b>T.Z. Teshabaev</b> – Rector of Tashkent State University of Economics<br><b>Ahmad Rashidy Razali</b> - Rector of University Technology Mara<br><b>Ahmet Cevat Acar</b> - Rector of Istanbul Sabahattin Zaim University<br><b>K.A. Sharipov</b> – Minster of Higher Education, Science and Innovation Ministry |
| 11:15-11:45   | <b>Keynote Speech: Artificial Intelligence in Education</b><br><b>Veysel Bozkurt</b> – Professor of Istanbul University  |
| 11.45-12.00   | <b>PHOTO SESSION</b>   |
| 12:00-13:30   | <b>LUNCH (“Sokin” restaurant)</b>  |

**PARALEL SESSIONS**

*Venue: Building 2, 2<sup>nd</sup> floor (HALL)*

*Moderator: Sanjar Goibnazarov and Zebo Kuldasheva* Tashkent State University of Economics

**SESSION IA Human Capital & Growth**

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| 13:30-13:45 | A model proposal for new generation university<br><b>Metin Toprak</b> - İstanbul Sabahattin Zaim University& The Central Bank of the Republic of Türkiye                             |
| 13:45-14:00 | A model of accumulation-concentration-and-deepening for universities<br><b>Ahmet Kara</b> – İstanbul Ticaret University  |
| 14:00-14:15 | Brain drain from Less Developed Countries and economic impacts<br><b>Haşmet Gökırmak</b> – İstanbul Sabahattin Zaim University   |
| 14:15-14:30 | Education and green growth: Does technology make any difference? A case for BRICS Economies<br><b>Shabir Mohsin Hashmi</b> – Suzhou City University                                  |
| 14:30-14:45 | Forms of education and their impact on the development of society (on the example of the Republic of Uzbekistan)<br><b>Dilmurod Rasulov</b> – Tashkent State University of Economics |
| 14:45-15:00 | Human Capital as a Key Factor in Optimizing Fire Safety Management for Residential Buildings<br><b>Aziz Zikriyoev</b> - Tashkent State University of Economics                       |
| 15:00-15:30 | <b>COFFEE BREAK</b>  |

*Moderator: Metin Toprak* İstanbul Sabahattin Zaim University

**SESSION IIA: Union & E-Commerce**

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| 15:30-15:45 | Socio-economic aspects of the Clash of Civilizations by Samuel P. Huntington<br><b>Islombek Rakhmonberdiev</b> - Tashkent State University of Economics                     |
| 15:45-16:00 | Is the Union of Turkic States a New Economic and Political Power or a Restoration of Historical Truth?<br><b>Nilufar Ismailova</b> - Tashkent State University of Economics |
| 16:00-16:15 | Some Aspects of E-Commerce Development In Uzbekistan<br><b>Sevinch Dilmurod qizi</b> - Tashkent State University of Economics   |
| 16:15-16:30 | Economic and political cooperation of Uzbekistan with the European Union<br><b>Zebo Kuldasheva, Sabrina Ergashova</b> - Tashkent State University of Economics              |
| 16:30-16:45 | Analysis of the economic consequences of Uzbekistan's membership in the World Trade Organization<br><b>Kobil Isaev</b> – Tashkent State University of Economics             |

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| 16:45-17:00   | Examining the Potential for a Free Trade Agreement between Uzbekistan and Türkiye: Strategic Opportunities and Economic Impacts<br><b>Tuğçenur İkinci Furtana</b> - İstanbul Sabahattin Zaim University  |
| <b>Moderator: Rasulev Dilmurod</b> Tashkent State University of Economics |  |
| <i>Venue: Building 7, 1<sup>st</sup> floor (HALL)</i>                     |  |
| <b>SESSION IB Developing Countries</b>                                    |  |
| 13:30-13:45   | Impact of Engineering to Malaysia Economy<br><b>Ahmad Rashidy Razali</b> - University of Technology MARA   |
| 13:45-14:00   | Ülkelerin Gelişiminde Proje Değerlendirme Sistemi Kalitesinin Önemi ve Bu Amaca Yönelik Öneriler/ The Importance of Project Evaluation System Quality in the Development of Countries and Recommendations for This Purpose<br><b>Tarık Özkul</b> – İstanbul Sabahattin Zaim University   |
| 14:00-14:15   | Özbekistan Cumhuriyeti Ekonomisinde Tarım Sektörünün Rolü ve İçindeki Yapısal Değişiklikler Ekonomik-İstatistiksel Analiz / The Role of the Agricultural Sector in the Economy of the Republic of Uzbekistan and Structural Changes in It Economic-Statistical Analysis<br><b>Zakirova Umida Makhamadaminovna</b> - Tashkent State University of Economics |
| 14:15-14:30   | Analysis of opportunities to increase the volume of export of tourism services in Uzbekistan<br><b>Kulmanov Toshmurod</b> - Tashkent State University of Economics   |
| 14:30-14:45   | The Causal Relationship Between Monetary Policy, Deposits, and GDP: An IS-LM Model Approach and Evidence from Bahrain, Bangladesh, Malaysia, and Pakistan.<br><b>Abdus Samad</b> - Utah Valley University  |
| 14:45-15:00   | Beşeri Sermayenin Geliştirilmesi Yoluyla TR 63 Bölgesi Ekonomisinin Güçlendirilmesi Bir Nedensellik Analizi / Strengthening the TR 63 Region Economy through Human Capital Development: A Causality Analysis<br><b>Hasan Tutar</b> -Bolu Abant İzzet Baysal University, <b>Hakan Eryüzlü</b> , İsa Kılıç - İskenderun Teknik University                    |
| 15:00-15:30   | <b>COFFEE BREAK</b>  |
| <b>Moderator: Ahmet Cevat Acar</b> İstanbul Sabahattin Zaim University    |  |
| <b>SESSION IIB Unemployment &amp; E-recruitment</b>                       |  |
| 15:30-15:45   | Üniversite Öğrencilerinin İş Arama Süreçlerinde Sosyal Medya ve İletişim Stratejilerinin Rolü / The Role of Social Media and Communication Strategies in the Job Search Process of University Students<br><b>Merve Yazıcı</b> - İstanbul Medipol University  |
| 15:45-16:00   | Genç İşsizliği Etkileyen Temel Makroekonomik Unsurlara Yönelik Bölgesel Bir İnceleme: Türkiye Örneği / A Regional Study on Major Macroeconomic Factors Affecting Youth Unemployment: The Case of Turkey<br><b>Zehra Killik</b> - İstanbul Sabahattin Zaim University   |
| 16:00-16:15   | Algoritmik Adalet: E-İşe Alım Süreçlerinde Adil Değerlendirme / Algorithmic Fairness: Fair Evaluation in E-Recruitment Processes<br><b>Emine Gündoğmuş</b> - İstanbul Medipol University   |
| 16:15-16:30   | Yapay Zeka Temelli İnsan Kaynakları Yönetimi Uygulamaları Sistemik Literatür Taraması ve Bibliyometrik Bir İnceleme / AI-Based Human Resources Management Practices Systematic Literature Review and A Bibliometric Investigation<br><b>Meryem Aybas</b> - Zonguldak Bülent Ecevit University  |
| 16:30-16:45   | Yaşlılık, Yaşlılık Sorunları ve Yaşlılara Sunulan Manevi Destek Hizmetleri / Old Age, Old Age Problems and Spiritual Support Services Offered to the Elderly<br><b>Ali Rıza Abay</b> , Yalova University   |
| 16:45-17:00   | İqtisodiyotda Geografik Axborot Texnologiyalaridan Foydalangan Holda Mehnat Unumdorligini Baholash /Assessment of Labor Productivity Using Geographic Information Technologies in The Economy<br><b>Kadyrov Abdurashid Madjitovich, Fazliddinova Zulkhumor Akramjon kizi</b><br>Tashkent State University of Economics                                     |

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| <b>Moderators: Bobir O'rinov</b> Tashkent State University of Economics |  |
| <i>Venue: Building 2, 1<sup>st</sup> floor (HALL)</i>                   |  |
| <b>SESSION IC</b> Workplace & Entrepreneurship                          |  |
| 13:30-13:45   | Refugee Entrepreneurship and Social Networks<br><b>Veysel Bozkurt</b> - İstanbul University  |
| 13:45-14:00   | Examining the Influence of Compensation and Benefits Systems on Employee Satisfaction: A Comprehensive Analysis<br><b>Waqar Badhshah</b> - Istanbul University   |
| 14:00-14:15   | A Content Analysis on Workplace Friendship<br><b>Ömer Gizlier</b> – İstanbul Sabahattin Zaim University  |
| 14:15-14:30   | Issues of Providing Youth Entrepreneurship in The Digital Economy<br><b>Rizaeva Nilufar</b> - Tashkent State University of Economics   |
| 14:30-14:45   | Mini-Human Resource Development Training 2024: Benefits and Experiences<br><b>Yakhyo Najmiddinov</b> - Tashkent State University of Economics  |
| 14:45-15:00   | 12. Kalkınma Planı'nda E-Yönetişim ve Bilgi Kentleri: Bir İçerik Analizi / E-Governance and Information Cities in the 12th Development Plan: A Content Analysis, <b>Nevzat Şahin, Hasan Tutar</b> -Bolu Abant İzzet Baysal University, Ferruh Tuzcuoğlu - Sakarya University |
| 15:00-15:30   | <b>COFFEE BREAK</b>  |
| <b>Moderator: Tarık Özkul</b> İstanbul Sabahattin Zaim University       |  |
| <b>SESSION IIC</b> AI & Human Capital                                   |  |
| 15:30-15:45   | The Uncanny Appeal of AI: Exploring Experience, Attitudes, and Anthropomorphic Tendencies in Professionals<br><b>Duygu Güner Gültekin</b> - İstanbul Medipol University  |
| 15:45-16:00   | The Effects of AI Literacy and Use on Students' Perceptions of Academic Performance in the Maldives<br><b>Dheeba Moosa</b> - Islamic University of Maldives  |
| 16:00-16:15   | An application of DEA for comparative analysis and ranking regions in Uzbekistan with regards to Innovative activity of small businesses<br><b>Gulnora Boboyeva</b> - Tashkent State University of Economics   |
| 16:15-16:30   | Impact of Artificial Intelligence (AI) on Management Decision-Making<br><b>Ibrokhimjon U. Tursunaliyev</b> - Tashkent State University of Economics  |
| 16:30-16:45   | A Hybrid Methodology for Analyzing Human Capital Growth Determinants in Public Sector Entities<br><b>Malika Khaydarova</b> - Tashkent State University of Economics  |
| 16:45-17.00   | The Role of Econometrics in Education System Planning<br><b>Dilmurod Rasulov</b> - Tashkent State University of Economics  |

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09:00-09:30

**Registration of participants and Coffee break**

*Moderator: Vasfi Haftacı Kocaeli University*

**SESSION IIIA: Interest Free Finance**

09:30-09:45

Günümüz Sukuk Uygulamalarının İslam Fıkhı ve İktisadî Açısından Tahlili / Analysis of Today's Sukuk Applications in Terms of Islamic Jurisprudence and Economics  
**Servet Bayındır** - İstanbul Sabahattin Zaim University

09:45-10:00

Düzenleme ve Denetlemenin Tasarruf Finansman Sektörü Performansına Etkisi / The Impact of Regulation and Supervision on the Performance of the Savings Finance Sector  
**Abdurrahman Çetin** – Association of Financial Institutions Türkiye

10:00-10:15

Türkiye’de Katılım Finansı İlkelerine Uygun Şirketlerin Tespitinde Esas Alınan Kural Setlerinin İncelenmesi / Examining the Rule Sets Used in Determining Companies Compliant with Participation Finance Principles in Türkiye  
**Ercan Civelek** – Participation Banks Association Türkiye

10:15-10:30

Guiding Fiqh Analysis of Crypto Assets: A Proposed Framework  
**M. Cherif El Amri**- Istanbul Sabahattin Zaim University, Ayman Mohammad Bakr Istanbul Sabahattin Zaim University, Mustafa Omar Mohammed- Al Qasimia University

10:30-10:45

İslami Bankacılıkta Şerî Yönetişim ve Standardizasyon: Türkiye Örneği / Sharia Governance and Standardization in Islamic Banking: The Case of Türkiye  
**Ali Öztürk** - Participation Banks Association Türkiye

10:45-11:15

**COFFEE BREAK**

**Moderators: Rasulev Dilmurod and Zikriyoev Aziz**

**SESSION IVA: Agriculture & Finance**

11:15-11.30

Disaster Risk Management in Agriculture: The Case of Turkey's Agricultural Insurance Pool  
**Yusuf Dinç** – İstanbul Sabahattin Zaim University

11:30-11:45

Comparative Analysis of Foreign Experience In Regulation of Real Estate Activities  
**Komiljon Zoitovich Khomitov**, Комилжон ХОМИТОВ – Tashkent State University of Economics

11:45-12:00

The Procedure And Analysis of Tax Debt Collection of Individuals  
**Khakimov F. Ulugbek** - Kimyo International University in Tashkent

12:00-12:10

Sustainability Efforts in Coffee Production An analytical review  
**Abdelghani Echchabi** – International Agriculture University, Abdullah Mohammed Ayedh- University of Science and Technology, Osman Sayid Hasan Musse-SIMAD University, Mohamed Cherif El Amri- İstanbul Sabahattin Zaim University

12:10-12:20

Financing opportunities for small farm holders: The case of Uzbekistan  
**Abdelghani Echchabi** – International Agriculture University, Abdullah Mohammed Ayedh- University of Science and Technology, Osman Sayid Hasan Musse-SIMAD University, Mohamed Cherif El Amri- İstanbul Sabahattin Zaim University

12:20-12:30

What's the next big thing for Uzbekistan's agriculture? An exploration of available alternatives for expanding agricultural output of the country in the coming decades  
**Mamurjon Rahimov**, The University of Digital Economics and Agrotechnologies

**Moderators: Dadaboev Umid and Zayniddinov Rukhiddin**

*Venue: Building 2, 2<sup>nd</sup> floor (HALL)*

**SESSION IIIB: Islamic Economics & Finance**

09:30-09:45

The Political Theory of Ibn Abd al-Salam and Its Reflection in His Fatwas  
**Muhammed Enes AKDEMİR** İstanbul Sabahattin Zaim University

09:45-10:00

Delphi method analysis of Islamic financing of investment projects in Uzbekistan  
**Rukhiddin Zayniddinov** - Tashkent State University of Economics

10:00-10:15

Factors affecting the intentions of entrepreneurs to adopt Islamic finance in Uzbekistan

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|   | <b>A'lam Asadov</b> Prince Sultan University, <b>Rukhiddin Zayniddinov</b> , Tashkent State University of Economics   |
| 10:15-10:30   | Risks of speculative capital flows and their management<br><b>Muborak Abdukarimova</b> - The Banking and Finance Academy of the Republic of Uzbekistan  |
| 10:30-10:45   | Ways For Using Malaysias Experience In Islamic Finance In Uzbekistan<br><b>Gulbakhor Irgasheva</b> - Tashkent State University of Economics   |
| 10:45-11:15   | <b>COFFEE BREAK</b>   |
|   | <i>Moderator:</i> Sevki Erdem Kozyatağı Central Hospital  |
|   | <b>SESSION IVB:</b> Knowledge, Management and Finance   |
| 11:15-11.30   | Sürdürülebilir Gıda Tedarik Zinciri Yönetimi / Sustainable Food Supply Chain Management<br><b>Hasan Yetim</b> – İstanbul Sabahattin Zaim University, Fahri Yavuz-Atatürk University   |
| 11:30-11:45   | XVI. ve XVII. Yüzyılda Osmanlı Medreselerinin İslahi Tartışmaları Üzerine Bir İnceleme / A Study on the Reform Discussions of Ottoman Madrasahs in the 16th and 17th Centuries<br><b>Beytullah KAYA</b> - İstanbul Sabahattin Zaim University   |
| 11:45-12:00   | Orta Doğu'dan Orta Asya'ya İslami Bankacılık: Şer'i Yönetişim ve Mevzuat Bakımından Özbekistan / Islamic Banking from the Middle East to Central Asia: Uzbekistan in Terms of Sharia Governance and Legislation<br><b>Hüseyin İçen</b> - İstanbul Sabahattin Zaim University            |
| 12:00-12:15   | Türkiye'de Katılım Bankacılığının Gelişimi: Mevcut Durum ve Geleceğe Yönelik Stratejiler/The Development of Participation Banking in Türkiye: Current Situation and Future Strategies<br><b>Cengiz Zakir</b> - Türkiye Katılım Bankaları Birliği  |
| 12:15-12:30   | Katılım Bankacılığı Çalışanlarının Niteliklerinin Tesbiti ve Geliştirilmesine Yönelik Öneriler / Suggestions for Determining and Improving the Qualifications of Participation Banking Employees<br><b>İbrahim Güran Yumuşak</b> - İstanbul Sabahattin Zaim University                  |
| <b>Moderators: Bobir O'rinov</b>  |   |
| <i>Venue: Building 7, 1<sup>st</sup> floor (HALL)</i>   |   |
| <b>SESSION IIIC:</b> Knowledge & Governance   |   |
| 09:30-09:45   | Knowledge Management, Company Image, Intellectual Capital<br><b>Nurbek Khalimjonov</b> - Tashkent State University of Economics   |
| 09:45-10:00   | Managing Intellectual Capital Resources In Companies<br><b>Nurbek Khalimjonov</b> - Tashkent State University of Economics  |
| 10:00-10:15   | Uzbekistan's Strategy To Reduce The Level Of Corruption In Society<br><b>Ernazarov Dilmurod</b> - Tashkent State University of Economics  |
| 10:15-10:30   | An Empirical Study on the Factors Influencing Investment Behavior of Investor towards Gold Futures<br><b>Mukund Sharma</b> - BNM Institute of Technology  |
| 10:30-10:45   | Ways To Fight The Shadow Economy Through Improving Tax Administration<br><b>Davranov Iskandar Jumayevich</b> - Toshkent Kimyo Xalqaro Universiteti  |
| 10:45-11:00   | SWOT Analysis of Innovative Activities of Small Business Entities<br><b>Gulnora Boboyeva</b> - Tashkent State University of Economics   |
| <b>VIRTUAL SESSION (GMT+5)</b><br><a href="https://www.youtube.com/istanbulsabahattinzaimuniversitesi">https://www.youtube.com/istanbulsabahattinzaimuniversitesi</a> |   |
| <b>Moderators: Mehmet Cetin</b> - Kristiania University College & <b>Murat Işiker</b> - American Int. Uni.  |   |
| <b>SESSION IVC:</b> Knowledge Management, Workplace & Governance  |   |
| 10:45-11:00   | The Influence Of Corporate Governance Attributes And Firm Characteristics On Sustainability Reporting In Malaysia: The Moderating Role Of Gender Diversity<br><b>Nor Khadijah Mohd Azhari</b> , Radziah Mahmud, Universiti Teknologi MARA, Birol Yildiz, Eskisehir Osmangazi University |

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| 11.00-11.15 | Hopeful and Workaholic: Are Higher Levels of Hope Associated with Increased Workaholism?<br><b>Mehmet Cetin</b> - Kristiania University College  |
| 11:15-11.30 | Food-Related Stock Performance Prior To Ramadan: An Event Study On Turkish And Islamic Market Indices<br><b>Murat Işiker</b> - American International University   |
| 11:30-11:45 | An Appraisal of Islamic Home Financing Models: A Critical Assessment<br><b>Burhan Uluyol</b> - Effat University  |
| 11:45-12:00 | Role of Monetary Policy of Central bank for Financial Inclusiveness in India<br><b>Satya Narayan Singh</b> – University (India)  |
| 12:00-12:15 | Using Artificial Intelligence in Higher Education: Exploring Student Perspectives on Opportunities and Challenges<br><b>Ozcan Garan, Billur Engin Balın</b> – İstanbul University  |
| 12:15-12:25 | BİST Sürdürülebilirlik ve BİST Sürdürülebilirlik Katılım Endeksinde Yer Alan Seçilmiş Birkaç Şirketin 2023 Yılı Entegre Faaliyet Raporları Çerçevesinde Dijital Dönüşüm Yaklaşımları Üzerine Genel Bir Değerlendirme / A General Assessment on Digital Transformation Approaches of Selected Companies in BIST Sustainability and BIST Sustainability Participation Index within the Framework of 2023 Integrated Activity Reports<br><b>Fatma Tektüfekçi</b> - Dokuz Eylül University |
| 12:25-12:35 | Kalkınmanın ve İşbirliğinin Gastroekonomi Boyutu/ The Gastroeconomic Dimension of Development and Cooperation<br><b>Bilal Bağış</b> – Fatih Sultan Mehmet Vakif University   |
| 12:35-12:45 | Elektronik İşe Alım Ölçeğinin Türkçeye Uyarlanması: Geçerlilik ve Güvenirlilik Çalışması / Adaptation of Electronic Recruitment Scale to Turkish: Validity and Reliability Study<br><b>Semiha Ekici Şimşek</b> - İstanbul Sabahattin Zaim University   |
| 12:45-13:00 | Bilginin Endüstri 4.0' Dan Endüstri 6.0'a Dönüşümüne Genel Bakış: Akademik ve Endüstriyel Yansımalar / Overview of The Transformation of Knowledge From Industry 4.0 to Industry 6.0: Academic and Industrial Reflections<br>Merve Doğruel, İstanbul Esenyurt University, <b>Seniye Ümit Fırat</b> - İstanbul Sabahattin Zaim University   |

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| <b>17th International Conference on Knowledge, Economy, and Management<br/>(ICKEM), (October 28-29, 2024)</b> |
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| <b>DAY I</b>                    |   |  |   |
|---------------------------------|---|--|---|
| <b>October 28, 2024, MONDAY</b> |   |  |   |
|                                 | <b>SESSION I</b><br><i>Venue: 2<sup>nd</sup> building</i> | <b>SESSION II</b><br><i>Venue: 2<sup>nd</sup> building</i> | <b>SESSION III</b><br><i>Venue: 7<sup>th</sup> building</i> |
| 9:00 – 10:00                    | Registration and Coffee break                             |  |   |
| 10:00-11:15                     | Opening Ceremony  |  |   |
| 11:15-11:45                     | Keynote Speech  |  |   |
| 11:15-12.00                     | Photo SESSION   |  |   |
| 12:00-13:30                     | LUNCH   |  |   |
| 13:30 – 15:00                   | IA Presentations  | IB Presentations   | IC Presentations  |
| 15:00 – 15:30                   | Coffee break  |  |   |
| 15:30 – 17:00                   | IIA Presentations   | II B Presentations   | IIC Presentations   |
| 19:30 – 22:00                   | GALA DINNER   |  |   |

| <b>DAY II</b>                    |   |  |   |
|----------------------------------|---|--|---|
| <b>October 29, 2024, TUESDAY</b> |   |  |   |
|                                  | <b>SESSION I</b><br><i>Venue: 2<sup>nd</sup> building</i> | <b>SESSION II</b><br><i>Venue: 7<sup>th</sup> building</i> | <b>SESSION III</b><br><i>Venue: 2<sup>nd</sup> building</i> |
| 9:00 - 09:30                     | Registration and Coffee break                             |  |   |
| 09:30- 10:45                     | IIIA Presentations  | IIIB Presentations   | IIIC Presentations  |
| 10:45-11:15                      | Coffee break  |  |   |
| 11:15-12.30                      | IIVA Presentations  | IIVB Presentations   | IIVC Presentations  |
| 12.30-13.00                      | Closing ceremony of the conference                        |  |   |