

INTERNATIONAL JOINT CONFERENCE PROGRAM

**10th International Conference on Knowledge, Economy and Management;
11th International Conference of the ASIA Chapter of the Academy of Human Resource Development &
2nd International Conference of the MENA Chapter of the Academy of Human Resource Development**

November 7, 2012	09.00-12.00	Pre-conference Workshop I The Case of the Misguided Case Writer: A Fairy Tale? Gary N. McLean			
	13.00-16.00	Pre-conference Workshop II Publishing Academic Research in Scholarly Journals and Refereed Conference Proceedings / Gary N. McLean			
November 8, 2012	09.00-09.30	Opening Ceremony			
	09.30-10.00	KEYNOTE SPEECH* How Do We Know Reality in HRD—and Who Cares in the Current Economic Crisis? Gary N. McLean			
	10.00-10.45	COFFEE BREAK			
	11.00-12.30 I. SESSIONS	IA Human Capital & Growth Main Hall*	IB Management HALL II	IC Expatriates (WIP) HALL III	ID Leadership, Mentoring, ROI (FRP) HALL IV
	12.30-14.00	LUNCH			
	14.00-15.30 II. SESSIONS	IIA Innovation and R&D Main Hall*	IIB Knowledge Management in Public Sector HALL II	IIC International Law & Security HALL III	IID National HRD (WIP) HALL IV
	15.30-16.00	COFFEE BREAK			
	16.00-17.30 III. SESSIONS	IIIA Knowledge & Innovation Main Hall*	IIIB Knowledge Society & Knowledge Economy HALL II	IIIC HRD in Academic Settings (FRP) HALL III	IIID Training and Development (WIP) HALL IV
	17.30-18.00	COFFEE BREAK			
	18.00-19.30 IV. SESSIONS	IIVA Work Life Main Hall*	IIVB Knowledge Creation & Sharing HALL II	IIVC Development & Crisis HALL III	IIVD International HRD (FRP) HALL IV
20.00-23.00	CONFERENCE DINNER & CONCERT				
November 9, 2012	09.00-09.30	KEYNOTE SPEECH Cross-Cultural Competency for Effective Performance in Global Assignments: Implications for HRD Research & Practice AAhad M. Osman-Gani			
	09.35-11.00 V. SESSIONS	VA Organizational Loyalty Main Hall	VB Education and R&D HALL II	VC History & Economics HALL III	VD Career Development/Work- Life Issues (WIP) HALL IV
	11.00-11.30	COFFEE BREAK			
	11.30-13.00 VI. SESSIONS	VIA Education, Economics and Workforce Development Main Hall	VIB HRM and Specific Country Cases HALL II	VIC Knowledge Society and International & Organizational Work Psychology HALL III	VID International / Cross- Cultural HRD (FRP) HALL IV
	13.00-14.30	LUNCH			
	14.30-16.00 VII. SESSIONS	VIIA Social Responsibility & Technology (FRP) Main Hall	VIIIB Organizational Strategies HALL II	VIIIC International HRD-2 (FRP) HALL III	VIIID Tourism and Finance HALL IV
	16.00-16.30	COFFEE BREAK			
	16.30-18.00 VIII. SESSIONS	VIIIA International Politics Main Hall	VIIIB Finance HALL II	VIIIC International HRD, Diversity & Action Learning (FRP) HALL III	VIIID Organizational Issues & HRD (FRP) HALL IV
18.00-18.30	CLOSING SESSION				
November 10, 2012 10.00-12.30	BOSPHORUS BOAT TRIP				

*Simultaneous translation is available (English-Turkish/Turkish-English)

Note: Sessions of the AHRD Asia/MENA conference are marked as FRP (Full Research Paper) and WIP (Work in Progress).

**NOVEMBER 7, 2012
WEDNESDAY**

Pre-conference Workshop# 1 09.00 – 12.00

The Case of the Misguided Case Writer: A Fairy Tale?

Prof. Dr. Gary N. McLean / McLean Global Consulting, Inc., USA - President
Doğuş University K Block 3. Floor Seminar Room

Pre-conference Workshop #2 13.00 – 16.00

**Publishing Academic Research in Scholarly Journals and Refereed Conference
Proceedings**

Prof. Dr. Gary N. McLean / McLean Global Consulting, Inc., USA - President
Doğuş University K Block 3. Floor Seminar Room

**NOVEMBER 8, 2012
THURSDAY**

OPENING CEREMONY 09.00-09.30

MAIN HALL

Assoc. Prof. İbrahim Güran Yumuşak
Prof. Dr. AAhad M. Osman-Gani
Prof. Dr. Elif Çepni
Prof. Dr. Hamit Okur
Prof. Dr. Mehmet Bulut

Conference Chair
Conference Co-CEO
Rector, Doğuş University
Rector, İstanbul Medeniyet University
Member, Turkish Council of Higher Education

KEYNOTE SPEECH 09.00-09.30

MAIN HALL

“HOW DO WE KNOW REALITY IN HRD—AND WHO CARES IN THE CURRENT ECONOMIC CRISIS?”

Gary N. McLean / McLean Global Consulting, Inc., USA - President

COFFEE BREAK

10.00-10.45

1st SESSIONS

11.00-12.30

SESSION IA

HUMAN CAPITAL & GROWTH

Chairman: *Mehmet Altan / İstanbul University*

MAIN HALL

“HUMAN CAPITAL ACCUMULATION AND ECONOMIC GROWTH IN OECD COUNTRIES”

Özcan Karahan / Balıkesir University

“INTERNET, ONLINE SOCIAL NETWORK SITES AND SOCIAL CAPITAL: AN ECONOMETRIC STUDY”

Miftar RAMOSAÇAJ / University of Vlora

Fiona ZENELI / University of Vlora

“AN ASSESSMENT ON PROMOTING LABOUR FORCE PRODUCTIVITY FROM THE VIEWPOINT OF CLINICAL AND BASIC SCIENCE TUTORS AT GUILAN UNIVERSITY MEDICAL SCIENCES”

Fardin Mehrabian / Guilan University of Medical Sciences

Sakineh Keshavars Mohamadian / Health Center of Guilan Province

Rabi Farmanbar- Guilan University of Medical Sciences

“THE ADOPTION AND ACCESSIBILITY OF TECHNOLOGY BY WOMEN ENTREPRENEURS IN THE NORTH CYPRUS INFORMAL SECTOR”

Nothando Moyo / Cyprus International University

Chairman: *Nihat Erdoğmuş / İstanbul Şehir University*

HALL II

“THE IMPORTANCE OF MANAGEMENT LEVELS IN THE ORGANISATIONAL CONTEXT”

Humberto Ribeiro / Bragança Polytechnic Institute

Vilmantė Kumpikaitė / Kaunas University of Technology

“EMPLOYEE OPINIONS ABOUT WORKPLACE COUNSELLING: A QUALITATIVE STUDY”

Alev Torun / Marmara University

“ENHANCING KNOWLEDGE ON DEALER-SUPPLIER RELATIONSHIPS: AN ANALYSIS OF DEALER’S ECONOMIC AND SOCIAL RELATIONSHIP SATISFACTION”

Nor Azila Mohd Noor / University Utara Malaysia

Selvan Perumal / University Utara Malaysia

Zolkafli Hussin / University Utara Malaysia

“TYPES OF CONFLICT AND TEAM EFFECTIVENESS IN HOSPITAL”

Adham Davoud / Ardabil University of Medical Sciences

Seyedin Seyed Hesam / Tehran University of Medical Sciences

Chairman: *Louis Quast / University of Minnesota*

HALL III

“A PHENOMENOLOGICAL EXPLORATORY STUDY OF WESTERN EXPATRIATES’ CROSS-CULTURAL ADJUSTMENT TO SAUDI ARABIA”

Derrick Jackson / Saudi Aramco

Steven V. Manderscheid / Concordia University

“BEHAVIORS ASSOCIATED WITH EXPATRIATE DERAILMENT IN CHINA, THE U.K., AND THE U.S.”

Louis N. Quast / Joseph M. Wokittel / Bruce A. Center/ Chu-Ting Chung / Alison E. Phillips / Bai Vue / University of Minnesota

“THE RELATIONSHIP BETWEEN CULTURE, FAMILY FACTORS AND EXPATRIATE ADJUSTMENT INTERNATIONAL PRACTICE OF WORKPLACE LEARNING AND PERFORMANCE IMPROVEMENT: A STATUS REPORT”

Serdar Abacı / Indiana University

James A. Pershing / Indiana University

“THE ROOT CAUSE OF EMPLOYEE DISENGAGEMENT IN THAILAND”

Nattaporn Virunhagarun / National Institute for Development Administration

“BIOTECHNOLOGY HUMAN CAPITAL DEVELOPMENT IN MALAYSIA”

Ismail Mohamed Yusof / Universiti Kebangsaan Malaysia

Abu Daud Silong / Universiti Kebangsaan Malaysia

Zaharah Hassan / Universiti Kebangsaan Malaysia

SESSION ID**LEADERSHIP, MENTORING, ROI (FRP)**

Chairman: *Khalil Dirani / University of Georgia*

HALL IV

“MENTORING AS A MECHANISM TO TRANSFORM SITUATED IDENTITY TO DEEP STRUCTURED IDENTITY”

Saphon Ren, Texas A&M University

“ORGANIZATIONAL DEVELOPMENT INTERVENTION AT THE INDIVIDUAL LEVEL: EXPLORING SUCCESSFUL MENTOR-PROTÉGÉ DYNAMICS FOR SCHOOL PRINCIPALS”

Khalil Dirani, University of Georgia

“THE MEASUREMENT OF BUSINESS IMPACT AND ROI OF PUBLIC SECTOR HRD PROGRAMS”

Chan Lee, Seoul National University

Young Jun Choi, Seoul National University

Hae Sun Park, Seoul National University

Bo Young Jung, Seoul National University

“DISTINCTIVE FEATURES OF THE PROFESSIONAL NURSING PRACTICE ENVIRONMENT AS PERCEIVED BY BACHELOR NURSING STUDENTS AND NURSES AT UNIVERSITY OF DAMMAM – SAUDI ARABIA”

Sana A. Al-Mahmoud / University of Dammam

“IS YOUR COMPANY’S ORGANIZATIONAL CULTURE SUITABLE TO DO CRITICAL REFLECTIVE WORK BEHAVIOR?: A STUDY ON CRITICAL REFLECTIVE WORK BEHAVIOR ACCORDING TO ORGANIZATIONAL CULTURE IN KOREA”

Jiwon Choi / Seoul National University

Jinchul Jeong / Seoul National University

LUNCH / H Block 8. Floor or Teras Restaurant

12.30 – 14.00

2ND SESSIONS

14.00-15.30

SESSION IIA**INNOVATION AND R&D**

Chairman: *Ömer Torlak/ KTO Karatay University*

MAIN HALL

“KAYSERİ ORGANİZE SANAYİ BÖLGESİNDEKİ FİRMALARIN YENİLİK FAALİYETLERİ ÜZERİNE BİR ALAN ÇALIŞMASI” / “A FIELD STUDY ON INNOVATION ACTIVITIES OF THE FIRMS LOCATED IN KAYSERİ ORGANIZED INDUSTRIAL ZONE”

Fatma Ünlü / Erciyes University

Rıfat Yıldız/ Erciyes University

“İNNOVASYON PERFORMANSI VE EKONOMİK ETKİLERİ” / "INNOVATION PERFORMANCE AND ECONOMIC EFFECTS"

Arif Özsağır / Gaziantep University

Demet Özocaklı / Gaziantep University

“İŞLETMELERDE PERFORMANS ÖLÇÜM MODELLERİ” / “PERFORMANCE MEASUREMENT MODELS IN BUSINESSES”

Songül Çınaroğlu / Hacettepe University

“ENTELEKTÜEL SERMAYENİN, REKABET VE YENİLİKÇİLİK İLE İLİŞKİSİNE LİTERATÜR AÇISINDAN GENEL BİR BAKIŞ” / “AN OVERVIEW TO THE RELATIONSHIP OF INTELLECTUAL CAPITAL WITH COMPETITION AND INNOVATION IN TERMS OF LITERATURE”

Ercan Ergun / Gebze Institute of Technology

Osman Yılmaz / Fırat University

“ENERJİ TEKNOLOJİLERİ AR-GE POLİTİKALARI: OECD ÜLKE DENEYİMLERİ VE TÜRKİYE KARŞILAŞTIRMASI” / "ENERGY TECHNOLOGY R&D POLICIES: EXPERIENCES OF OECD COUNTRIES AND TURKEY BENCHMARK"

Işıl Demirtaş / Giresun University

SESSION IIB

KNOWLEDGE MANAGEMENT IN PUBLIC SECTOR

Chairman: *Hamza Ateş / İstanbul Medeniyet University*

HALL II

“KAMU KURUMLARINDA ELEKTRONİK İMZA VE E-BELGE YÖNETİMİ UYGULAMALARI” / “ELECTRONIC SIGNATURE AND ELECTRONIC DOCUMENT MANAGEMENT PRACTICES IN PUBLIC INSTITUTIONS”

Derya Ergün Zorlubaş / Bilim, Sanayi ve Teknoloji Bakanlığı

“KAMU YÖNETİMİNDEN BİLGİ EDİNME ARACI OLARAK BAŞBAKANLIK İLETİŞİM MERKEZİ (BİMER)” / “MINISTRY COMMUNICATION CENTER (BIMER) AS A KNOWLEDGE ACQUISITION INSTRUMENT FROM PUBLIC ADMINISTRATION"

Ramazan Şengül / Kocaeli University

N. Işıl Çetinkaya / Kocaeli University

“YENİLİKÇİ KAMU YÖNETİMİ ve İNSANGÜCÜ PLANLAMASININ ÖNEMİ” / "THE IMPORTANCE OF LABOR FORCE PLANNING AND INNOVATIVE PUBLIC MANAGEMENT"

A.Turan Öztürk / Çankaya University

“BİLGİ KENTİ: BİR DEĞİŞİMİN ANATOMİSİ” / "KNOWLEDGE CITY: THE ANATOMY OF A TRANSFORMATION"

İlke Bezen Aydoğdu / Fırat University

SESSION IIC**INTERNATIONAL LAW & SECURITY**

Chairman: Yılmaz Bingöl / Nişantaşı University

HALL III

“STRATEGIC MANAGEMENT OF SECURITY FORCES DURING THE 2004 (ATHENS). CRISIS MANAGEMENT SYSTEM AND THE ROLE OF THE HELLENIC COAST GUARD”

Tryfon Korontzis / Hellenic National Faculty of Local Government (ESTA)

“ARAB UPRISING AS A LIBERAL DEMOCRATIC REVOLUTION: CASE OF TUNISIA”

Başak Akar Yüksel / Yıldırım Beyazıt University

Yılmaz Bingöl / Yıldırım Beyazıt University

“THE PRINCIPLE OF UNIVERSAL JURISDICTION OF HUMAN RIGHTS AND THE ACHIEVEMENT OF PEACE AND INTERNATIONAL SECURITY”

Eliza Odila Conceição Silva Donda / Lawyer and researcher, specialist in Human Rights and International and Economic Law

SESSION IID**NATIONAL HRD (WIP)**

Chairman: Sehoon Kim / Texas A&M University

HALL IV

“LIFELONG LEARNING: STRATEGY FOR STANDARDS EDUCATION IN KOREA”

Eugene Kim / Taehyeon Kim / Seungchul Oh / Eunbin Oh / Hyobin Lee / Sungkeun Jeon / Hyungjoo Chun / Korean Standards Association

“COMPARATIVE STUDY OF EDUCATIONAL EFFECTS ON CIVIC AND SOCIAL ENGAGEMENT: COMPARISONS AMONG KOREA, OECD AND NON-OECD COUNTRIES”

Tae-Jun Kim / Korean Educational Development Institute

Josh Sung-Chang Ryoo / Korean Educational Development Institute

“HUMAN CAPITAL ANALYSIS AT SME DEVELOPMENT AGENCY IN MALAYSIA: SKILLS, KNOWLEDGE, ATTITUDE, AND PERFORMANCE (SKAP) PERSPECTIVES”

Lokman Effendi Ramli, IIUM University

AAhad Osman-Gani, IIUM University

“BRAIN DRAIN: AN INTEGRATIVE LITERATURE REVIEW AND IMPLICATIONS FOR HRD”

Sehoon Kim, Texas A&M University

Toby Egan, Indiana University /Purdue University at Indianapolis

“BUILDING A SAFETY CLIMATE AMONG HEALTHCARE WORKERS: DOES HR DEPARTMENT HAVE A ROLE?”

Somu G / Kasturba Medical College & Hospital- Manipal University

Suchetha Nayak / Kasturba Medical College & Hospital- Manipal University

“ACADEMIC E-MENTORING: PROTÉGÉ’S SELF-EFFICACY, FREQUENCY OF CONTACT AND MENTORING OUTCOMES”

Mostafa Ayoobzadeh / University of Tehran

Marjan Fayyazi / University of Tehran

Mina Beigi / University of Tehran

COFFEE BREAK

15.30 – 16.00

3RD SESSIONS

16.00-17.30

SESSION IIIA

KNOWLEDGE AND INNOVATION

Chairman: *Ertan Oktay/ Doğuş University*

MAIN HALL

“AFFECTIVE ORGANISATIONAL COMMITMENT, INDIVIDUAL INNOVATION BEHAVIOUR AND ORGANISATIONAL INNOVATION PERFORMANCE”

Salih Yeşil / KSU

Fikret Sözbilir / KSU

İbrahim Akben/ Hasan Kalyoncu University

“INNOVATION ACTORS IN SOUTH KOREA: AN ANALYSIS OF UNIVERSITY, INDUSTRY AND GOVERNMENT RESEARCH CENTERS”

Erhan Atay / Süleyman Şah University

“THE EFFECT OF TECHNOLOGICAL AND COMMERCIAL VIABILITY ON MICROSOFT TAIWAN INNOVATION COMPETENCY”

Cheng-Ping Shih / National Taiwan Normal University

Ya-Chung Hung / National Taiwan Normal University

“KNOWLEDGE POTENTIAL: MAIN AGGREGATED ASSESSMENT PRINCIPLES”

Antanas Buracas / Vytas Navickas / Algis Zvirblis / Lithuanian University of Educational Sciences

“HUMAN POTENTIAL AS A FACTOR OF DEVELOPING NATIONAL COMPETITIVENESS OF BRAZIL, RUSSIA, INDIA AND CHINA”

Elena Zavyalova / St. Petersburg State University

Alexandre Ardichvili / University of Minnesota

Sofia Kosheleva / St. Petersburg State University

SESSION IIIB**KNOWLEDGE SOCIETY AND KNOWLEDGE ECONOMY**

Chairman: *Hüsnü Erkan / Dokuz Eylül University*

HALL II

“TÜRKİYE’NİN BİLGİ TEMELLİ EKONOMİ EDEĞERLENDİRMESİ: AVRUPA BİRLİĞİNE ADAY ÜLKE OLARAK TÜRKİYE” / “KNOWLEDGE BASE ECONOMY ASSESSMENT OF TURKEY: TURKEY AS A EUROPEAN UNION CANDIDATE”

Ünal Tatar / TÜBİTAK BİLGEM Cyber Security Institute

“BİLGİ EKONOMİSİ VE TÜRKİYE: ÜRETİM, İSTİHDAM VE DIŞ TİCARET AÇISINDAN” / “INFORMATION ECONOMY AND TURKEY THROUGH OUTPUT, EMPLOYMENT AND FOREIGN TRADE”

Hayriye Atik / Erciyes University

Figen Tombak / Bozok University

“APEC ÜLKELERİ VE TÜRKİYE’NİN BİLGİ TOPLUMU KRİTERLERİ AÇISINDAN İSTATİSTİKSEL ANALİZİ VE BAZI TESPİTLER” / “THE STATISTICAL ANALYSIS OF THE APEC COUNTRIES AND TURKEY’S IN TERMS OF INFORMATION SOCIETY CRITERIA AND SOME FINDINGS”

Hatice ERKEKOĞLU / Erciyes University

K. Halil ARIÇ / Cumhuriyet University

“BİLGİ EKONOMİSİNİN TEMEL DİNAMİKLERİ: ÇEVRE VE ÜRETİM UZAYI” / “BASIC DYNAMICS OF INFORMATION ECONOMICS: SPACE OF PRODUCTION AND ENVIRONMENT”

Recep Kök, Dokuz Eylül University

Ramazan Ekinci / Dokuz Eylül University

“ÇİN, KOPYADAN YENİLİK EKONOMİSİNE” / “CHINA, FROM CATCH-UP GROWTH TO INNOVATION-DRIVEN ECONOMY”

Yusuf Kurtoğlu / Undersecretariat of Turkish Treasury

SESSION IIIC**HRD IN ACADEMIC SETTINGS (FRP)**

Chairman: *Darlene Russ-Eft / Oregon State University*

HALL III

“TOWARDS DEVELOPING A THEORETICAL FRAMEWORK FOR EXPLAINING RESEARCH UNIVERSITIES ACADEMICS’ WORK-FAMILY ENRICHMENT”

Pouria Salehi, Roziah Mohd Rasdi & Aminah Ahmad / Universiti Putra Malaysia

“RELATIONSHIP BETWEEN EMPOWERMENT AND ORGANIZATIONAL LEARNING AMONG ACADEMICS: MALAYSIAN RESEARCH UNIVERSITIES”

Sahar Ahadi / Universiti Putra Malaysia

Turiman Suandi / Universiti Putra Malaysia

“UNDERSTANDING CONFLICT EXPERIENCED BY COMMUNITY COLLEGE PRESIDENTS”

Darlene Russ-Eft / Oregon State University

Mellissia Zanjani / Oregon State University

SESSION IIID**TRAINING AND DEVELOPMENT (WIP)**

Chairman: *Chan Lee / Seoul National University*

HALL IV

“A MULTIPLE-GROUP ANALYSIS OF THE TRAINING TRANSFER MODEL: EXPLORING THE DIFFERENCES BETWEEN HIGH AND LOW PERFORMERS”

Chan Lee / Hyuneung Lee / Jae Eun Lee / Jong Sun Park / Seoul National University

“THE INFLUENCE OF INDIVIDUAL AND ORGANIZATIONAL CHARACTERISTICS ON ORGANIZATIONAL COMMITMENT IN CORPORATIONS”

Hong-seok Joo / Young-Ah Cho / Bo-Kyung Kim / Ji-Eun Jeong / Chyul-Young Jyung / Seoul National University

"ASSESSING THE TRAINING EFFECTS OF BUSINESS SIMULATION GAMES: PERSPECTIVES OF INCREMENTAL KNOWLEDGE AND SKILLS"

*Yu-Hui Tao / National University of Kaohsiung
C. Rosa Yeh / National Taiwan Normal University
Kung Chin Hung / Top-BOSS International Corp*

“GLOBAL LEADERSHIP RESEARCH: AN INTEGRATIVE LITERATURE REVIEW ON DEFINITION AND DEPENDENT VARIABLES”

DaeSeok Chai / Texas A&M University

“UNDERSTANDING TRAINING TRANSFER PROCESS AND POST-TRAINING: A NEW CONCEPTUAL FRAMEWORK “

Shinhee Jeong / Texas A&M University

COFFEE BREAK

17.30 – 18.00

4TH SESSIONS

18.00-19.30

SESSION IVA**WORK LIFE**

Chairman: *Sedat Murat/ İstanbul University*

MAIN HALL

“KADIN ÇALIŞANLARIN YÖNETİCİLERE İLİŞKİN ALGILARI: BİR ALAN ÇALIŞMASI” / “PERCEPTIONS OF FEMALE EMPLOYEES ON MANAGERS: A FIELD STUDY”

İsmail Bakan / Tuba Büyükbeşe/ Burcu Erşahan/ İlker Kefe / Kahramanmaraş Sütçü İmam University

“İŞ ZEKASI VE VERİ MADENCİLİĞİYLE MOBİL MÜŞTERİ İLİŞKİLERİ YÖNETİMİ (CRM)” / “MOBILE CUSTOMER RELATIONSHIP MANAGEMENT WITH BUSINESS INTELLIGENCE AND DATA MINING”

Bünyamin Ersin Kahya / Sakarya University

“HASTA HAKLARININ UYGULANMASINA YÖNELİK HASTANEDE ÇALIŞANLAR İLE HASTA VE YAKINLARININ GÖRÜŞLERİNİN BELİRLENMESİNE YÖNELİK BİR ARAŞTIRMA” / “ASSESSING THE PERCEPTIONS OF HOSPITAL EMPLOYEES AND PATIENTS’ RELATIVES PERCEPTIONS ON THE OBSERVANCE OF PATIENT RIGHTS: A FIELD STUDY”

Şükrü Anıl Toygar / Gazi University

Çağdaş Erkan Akyürek / Hacettepe University

İlkay Sevinç Turaç / Hacettepe University

“HEMŞİRELERİN ÇATIŞMA VE MESLEKİ BAĞLILIK DÜZEYLERİNİ ETKİLEYEN FAKTÖRLERİN İNCELENMESİ” / “TO EXAMINE THE FACTORS THAT EFFECT NURSES’ CONFLICT AND PROFESSIONAL COMMITMENT LEVELS”

Necmettin Cihangiroğlu / Gülhane Military Medical Academy

Bayram Şahin / Hacettepe University

“EXTRAORDINARY MEDIATION ACCORDING TO COLLECTIVE LABOUR AGREEMENT, STRIKES AND LOCKOUTS ACT” / “TOPLU İŞ SÖZLEŞMESİ GREV VE LOKAVT KANUNUNDA OLAĞAN ÜSTÜ ARABULUCULUK”

Faruk Andaç / Çağ University

“PERFORMANS ANALİZİ İÇİN YENİ KARAR DESTEK SİSTEMİ” / “A PROPOSED DECISION SUPPORT SYSTEM FOR PERFORMANCE ANALYSIS”

Volkan Soner Özsoy / İhsan Alp / Gazi University

SESSION IVB

KNOWLEDGE CREATION AND SHARING

Chairman: Erol Eren/ İstanbul Arel University

HALL II

“A KNOWLEDGE INTEGRATIVE MODEL TO MEASURE THE EFFECT OF KNOWLEDGE STRATEGIES, KNOWLEDGE ENABLERS AND KNOWLEDGE CREATION PROCESS ON TAIWAN MULTINATIONAL COMPANY’S PERFORMANCE IN THAILAND”

Cheng-Ping Shih / National Taiwan Normal University

Hsin-Fu Chou / Association of Region economics and Human Resource Development

“THE RELATIONSHIP BETWEEN KNOWLEDGE SHARING AND NEGATIVE ATTITUDE AGAINST EMPLOYEE MONITORING”

Cihan Tinaztepe / Funda Özer / Mehmet Kiziloğlu / Uğur Yozgat Marmara University

“AN ANALYSIS OF PRODUCT (BRAND) PLACEMENT TECHNIQUES IN TURKISH TV SERIES, REGARDING IMPLICIT MEMORY/PRODUCT (BRAND) RECALL AND KNOWLEDGE SHARING”

Nilgün Karataş Gümüştas / Aslı Elverici / Hale Cide Demir / Uğur Yozgat Marmara University

“A RESEARCH ON THE RELATIONSHIP BETWEEN KNOWLEDGE SHARING AND EMOTIONAL INTELLIGENCE IN THE PROCESS OF KNOWLEDGE MANAGEMENT”

Derya Ergun Özler / Dumlupınar University

Nuray Mercan / Dumlupınar University

Yaşar Aksanyar/ Ministry of Interior

Ayşenur Altınay / Uşak University

“FACTORS AFFECTING KNOWLEDGE TRANSFER IN PROJECT BASED ORGANIZATIONS”

Hashem Izadi Moud / Chalmers University of Technology

Behzad Abbasnejad / Chalmers University of Technology

“A META-ANALYSIS ON ANTECEDENT OF KNOWLEDGE SHARING BEHAVIOR”

Chan Lee / Seoul National University

Ji Min Lee / Seoul National University

Chang Hee Kim / Seoul National University

Hye Jin Kim / Seoul National University

SESSION IVC

DEVELOPMENT AND CRISIS

Chairman: *Ahmet İncekara / İstanbul University*

HALL III

“KÜRESEL EKONOMİK KRİZ VE DEĞİŞEN YENİ DÜNYA DÜZENİ” / “GLOBAL ECONOMIC CRISIS AND CHANGING NEW WORLD ORDER”

Nuray Mercan / Dumlupınar University

Bayram Alamur / Balıkesir University

Yaşar Aksanyar / Ministry of Interior

Ayşenur Altınay / Uşak University

“GLOBALLEŞMENİN EKONOMİK ETKİLERİ VE KRİZLER” / “THE IMPACTS OF GLOBALIZATION, AND ECONOMIC CRISIS”

Oğuz Bal / Kocaeli University

“AKDENİZ ÜLKELERİNDE ÇIKTI DALGALANMALARINI KALICI MI GEÇİCİ Mİ?” / “ARE OUTPUT FLUCTUATIONS PERMANENT OR TEMPORARY IN MEDITERRANEAN COUNTRIES”

Burcu Özcan / Fırat University

“EKONOMİK KALKINMA AÇISINDAN SOSYAL SERMAYENİN ÖLÇÜLMESİ VE KARŞILAŞTIRILMASI: TÜRKİYE VE OECD ÜLKELERİ ÖRNEĞİ” / “MEASUREMENT AND COMPARISON OF SOCIAL CAPITAL IN TERMS OF ECONOMIC DEVELOPMENT: AN EXAMPLE OF TURKEY AND OECD COUNTRIES”

Ferhat Pehlivanoğlu / Yalova University

Mehmet Ayaz / Yalova University

“NAKLİYE İŞLETMELERİNDE TAŞIMA ORANLARININ ÖNEMİ: ANKARA LOJİSTİK ÜSSÜ ÖRNEĞİ” / “THE CASE OF UTILIZING THE RATIO OF SHIPPING (CARRYING) OF TRANSPORTATION ENTERPRISES IN THEIR BUSINESS: THE CASE OF ANKARA LOGISTIC BASE”

Salim Şengel / Eskişehir University

Chairman: *Roziah Mohd Rasdi / Universiti Putra Malaysia*

HALL IV

**“WHO ARE ATTRACTED TO OUTCOME-ORIENTED AND EMPHASIS-ON-REWARDS ORGANIZATIONS?
A PRELIMINARY ANALYSIS ON THE INFLUENCE OF PERSONAL VALUES IN THREE COUNTRIES”**

C. Rosa Yeh / National Taiwan Normal University

Liang-Yu Wei, National Taiwan Normal University

“THE ACCOUNTING EDUCATION GAP IN BRAZIL”

Gilberto José Miranda / Federal University of Uberlândia

Silvia Pereira de Castro Casa Nova / University of São Paulo

Edgard Bruno Cornacchione Junior / University of São Paulo

**“TRAINING AND COMPANIES’ PERFORMANCE THROUGH THE LENS OF HIGH PERFORMANCE
PARADIGM: A CROSS-NATIONAL STUDY OF EUROPEAN COUNTRIES”**

Pedro Ferreira, CLEGI, Lusiada University

Elizabeth Real de Oliveira, CLEGI, Lusiada University

**“INFLUENCES OF INDIVIDUAL-RELATED FACTORS AND JOB SATISFACTION ON WORKPLACE DEVIANT
BEHAVIOR AMONG SUPPORT PERSONNEL IN MALAYSIAN PUBLIC SECTOR ORGANIZATIONS”**

Mazni Alias / Multimedia University

Roziah Mohd Rasdi / Maimunah Ismail / Bahaman Abu Samah / Universiti Putra Malaysia

“SELF-INITIATED EXPATRIATES IN THE UNITED STATES: IMPLICATIONS FOR HRD”

A. Esther Joshua-Gojer / University of North Texas

Jeff M. Allen / University of North Texas

CONFERENCE DINNER & CONCERT

20.00-23.00

DOĞUŞ UNIVERSITY – H BLOCK / 8TH FLOOR

**NOVEMBER 9, 2012
FRIDAY**

KEYNOTE SPEECH 09.30-10.00

MAIN HALL

**“CROSS-CULTURAL COMPETENCY FOR EFFECTIVE PERFORMANCE IN GLOBAL ASSIGNMENTS:
IMPLICATIONS FOR HRD RESEARCH & PRACTICE”**

AAhad M. Osman-Gani / IIUM University

5TH SESSIONS

09.35-11.00

SESSION VA

ORGANIZATIONAL LOYALTY

Chairman: *Uğur Yozgat / Marmara University*

MAIN HALL

**“TÜKENMİŞLİĞİN İŞTEN AYRILMA NİYETİNE ETKİSİNDE ÖRGÜTE BAĞLILIĞIN ARACI ROLÜ:
TÜRKİYE’DEKİ GÜMRÜK VE TİCARET BAKANLIĞI PERSONELİ ÜZERİNDE BİR ARAŞTIRMA” / “THE
MEDIATING ROLE OF ORGANIZATIONAL COMMITMENT IN THE EFFECT OF BURNOUT ON INTEND
TO LEAVE: A RESEARCH ON MINISTRY OF CUSTOM AND TRADE’STAFF IN TURKEY”**

Sebahattin Yıldız / Kafkas University

Süleyman Yalavaç / Kafkas University

Cem Harun Meydan / Military Academy

**“OTONOMİ VE KARARLARA KATILIMIN ÖRGÜTSEL BAĞLILIK ÜZERİNDEKİ ETKİSİNİN ANALİZİ” / “THE
ANALYSIS OF THE EFFECT OF AUTONOMY AND PARTICIPATIVE DECISION MAKING ON
ORGANIZATIONAL COMMITMENT”**

Necmettin Cihangiroğlu / Gülhane Military Medical Academy

Musa Özata / Konya Selçuk University

**“THE EFFECTS OF PSYCHODRAMA APPLICATIONS ON KNOWLEDGE SHARING BEHAVIOUR AND
EXPOSING TACIT KNOWLEDGE IN ORGANIZATIONS” / “ÖRGÜTLERDE PSİKODRAMA
UYGULAMALARININ ÖRTÜK BİLGİNİN AÇIĞA ÇIKARILMASI VE BİLGİ PAYLAŞIM DAVRANIŞI
ÜZERİNDEKİ ETKİLERİ”**

Nur Gündoğdu / Yasemin Torun / Uğur Yozgat / Marmara University

**“ÖRGÜTSEL ADALETİN İŞ TATMİNİ ve İŞTEN AYRILMA EĞİLİMİ ÜZERİNDEKİ ROLÜ: İMALAT
İŞLETMELERİNDE BİR UYGULAMA” / “JOB SATISFACTION OF ORGANIZATIONAL JUSTICE AND ITS
ROLE ON RESIGNATION TENDENCY: A PRACTICE IN MANUFACTURING ENTERPRISES”**

Sabiha Sevinç Altaş / Sakarya University

Gönül Konakay / Kocaeli University

“HERZBERG’İN ÇİFT FAKTÖR KURAMI KAMU OKULLARINDA ÇALIŞAN ÖĞRETMENLERİN MOTİVASYON ALGILARINI AÇIKLAYABİLİR Mİ?: AMPİRİK BİR ARAŞTIRMA” / “CAN HERZBERG’S DUAL FACTORS THEORY EXPLAIN MOTIVATION FACTORS AMONG PUBLIC SCHOOL TEACHERS?: AN EMPIRICAL EVALUATION”

Hamza Ateş / İstanbul Medeniyet University

Bora Yıldız / İstanbul Medeniyet University

Harun Yıldız / Balıkesir University

SESSION VB

EDUCATION AND R&D

Chairman: *Coşkun Çakır / İstanbul Şehir University*

HALL II

“THE CAUSAL RELATIONSHIP AMONG R&D PERFORMANCE, INFORMAL LEARNING ACTIVITY, LEARNING MOTIVATION, AND SUPPORTIVE LEARNING ENVIRONMENT OF R&D WORKFORCE IN SMALL AND MEDIUM-SIZED MANUFACTURING ENTERPRISES IN S. KOREA”

Younghun Hwang / Jinmo Kim / Minji Kim / Seoul National University

“THE ROLE OF CULTURE AND EDUCATION IN ENTREPRENEURSHIP”

Rasoul Ranjbarian / Islamic Azad University

“BECOMING A RESEARCH SUPERVISOR: EXPERIENCES OF SUPERVISING IN-SERVICE TEACHER EDUCATORS’ DISSERTATIONS IN PAKISTAN”

Rashida Qureshi / Shaheed Zulfiqar Ali Bhutto Institute of Science and Technology

Nilofar Vazir / Aga Khan University

“COMPETITION AND REFORM IN HIGHER EDUCATION”

Michael S. Pak / Korea Advanced Institute of Science and Technology

SESSION VC

HISTORY & ECONOMICS

Chairmans: *Gülfettin Çelik / İstanbul Medeniyet University*

HALL III

“OSMANLI SOSYAL POLİTYKASI VE YEREL EKONOMİLERİN DEVAMI” / “OTTOMAN SOCIAL POLICY AND MAINTENANCE OF THE LOCAL ECONOMIES”

Gülgün Üçel –Aybet / Historian-Author, specialist in Ottoman Social, Economic, Military and Political History, History of European and Near Eastern Cultures and Civilisations

“İKTİDAR VE POLİTİKA EKSENİNDE REFİK SAYDAM MERKEZ HIFZISSIHA MÜESSESİ (1928-1983): TARİHSEL BİR BAKIŞ” / “TURKISH HYGIENE INSTITUTE IN THE AXIS OF POWER AND POLITICS (1928-1983): A HISTORICAL PERSPECTIVE”

Serhat Soyşekerci / Çanakkale Onsekiz Mart Univesity

“İSLAM MEDENİYETİNİN FELSEFİ TEMELLERİ VE DÜNYA BARIŞI” / “PHILOSOPHICAL FOUNDATIONS OF THE ISLAMIC CIVILIZATION AND WORLD PEACE”

Mahmut Bozan / Bartın University

“19.YÜZYILDA TÜTÜN NİZAMNAMESİ” / “TOBACCO REGULATIONS IN THE 19TH CENTURY”

Aslıhan Nakiboğlu / Niğde University

SESSION VD**CAREER DEVELOPMENT/WORK-LIFE ISSUES (WIP)**

Chairman: *Steven V. Manderscheid / Concordia University*

HALL IV

“THE INFLUENCE OF MULTIPLE INTELLIGENCE ON CAREER ORIENTATION: THE VALIDATION OF HAMBA MULTIPLE INTELLIGENCE SCALE”

Abdul Kadir bin Othman / Mohd Khirzan Badzli Abdul Rahman / Ariff Md Abdul Malik / Samsudin Wahab / Universiti Teknologi MARA

“THE ROLE OF ACCULTURIZATION FOR CROSS-CULTURAL HUMAN RESOURCE DEVELOPMENT”

*Vilmante Kumpikaite / Kaunas University of Technology
Kestutis Duoba / Kaunas University of Technology*

“A MULTIPLE CASE STUDY ON MANAGING POLARITY DURING LEADERSHIP TRANSITION”

*Steven V. Manderscheid / Concordia University
Nancy Harrower / Concordia University*

“CHARACTERISTICS OF SUCCESSFUL VILLAGE DEVELOPMENT AND SECURITY COMMITTEE (VDSC) LEADER FOR RURAL COMMUNITY DEVELOPMENT IN MALAYSIA”

*Ani binti Ahmad / Putra Malaysia
Abu Daud bin Silong / University Putra Malaysia
Professor Turiman bin Suandi / University Putra Malaysia
Samsudin bin Ahmad / University Putra Malaysia*

“PERFORMANCE MEASUREMENT SYSTEMS AND CULTURE: LESSONS LEARNED FROM SMALL-TO-MEDIUM ENTERPRISE ORGANIZATIONS”

*Shelby Danks / Hurst-Euleless-Bedford Independent School District
Jeff Allen / University of North Texas*

COFFEE BREAK

11.00 – 11.30

6TH SESSIONS

11.30-13.00

SESSION VIA**EDUCATION, ECONOMICS, AND WORKFORCE DEVELOPMENT**

Chairman: *Mehmet Tokat / Hacettepe University*

MAIN HALL

“HIZLA YAŞLANAN NÜFUS İÇİN HAZIR MIYIZ? AKTİF, ÜRETKEN, SAĞLIKLI VE BAĞIMSIZ YAŞLI NÜFUS YARATABİLİR MİYİZ?” / “ARE WE PREPARED FOR A RAPIDLY AGING POPULATION? CAN WE DEVELOP AN ACTIVE, PRODUCTIVE, HEALTHY AND INDEPENDENT ELDERLY POPULATION”

*Gonca Telli Yamamoto / Okan University
Semra Baysan / Okan University*

“BİLGİYE DAYALI ORGANİZASYONA İLİŞKİN ÖZELLİKLERİN STRATEJİK İNSAN KAYNAKLARI YÖNETİMİNE ETKİLERİ: BANKACILIK SEKTÖRÜNDE AMPİRİK BİR ARAŞTIRMA” / “IMPACT ON THE STRATEGIC HUMAN RESOURCE MANAGEMENT OF THE PROPERTIES IN RESPECT OF KNOWLEDGE BASED ORGANIZATION: A STUDY IN THE BANKING SECTOR”

Hüseyin Yılmaz / Uşak University

“EĞİTİMDE TOPLAM KALİTE YÖNETİMİ” / “TOTAL QUALITY MANAGEMENT OF EDUCATION”

Bilal Çankır / Kırklareli University

**BEŞ YILDA NE DEĞİŞTİ?: ÜNİVERSİTELERDE STRATEJİK PLANLAMA ÇALIŞMALARI
(MİSYON VE VİZYON EKSENİNDE KARŞILAŞTIRMALI BİR ANALİZ) / WHAT HAS CHANGED in 5
YEARS?: STRATEGIC PLANNING STUDIES IN UNIVERSITIES (A COMPARATIVE ANALYSIS ON BASIS OF
MISSION, VISION FUNDAMENTAL VALUES)**

H. İbrahim Özmen / Fatma Özmen / Şakir Sakarya / Balıkesir University

**“EĞİTİM HARCAMALARI VE EKONOMİK BÜYÜME İLİŞKİŞİ: SINIR TESTİ YAKLAŞIMI” / “EDUCATION
EXPENDITURES AND ECONOMIC GROWTH RELATIONSHIP: BOUNDS TEST APPROACH”**

Recep Emre Eriçok / İstanbul University

Veli Yılanç / İstanbul University

SESSION VIB

HRM AND COUNTRY-SPECIFIC CASES

Chairman: *Suat Teker / Okan University*

HALL II

“WHAT COMPRISES NHRD WITHIN MALAYSIA?”

Udaya Mohan Devadas / University of Kelaniya - Universiti Putra Malaysia

Abu Daud Silong / Universiti Putra Malaysia

Ismi Arif Ismail / Universiti Putra Malaysia

Steven Erik Krauss / Universiti Putra Malaysia

**“ASSESSING LEADERSHIP DEVELOPMENT PROGRAMMES FOR HIGHER EDUCATION ACADEMIC
LEADERS”**

Siti Akmar Abu Samah / Posiah Mohd Isa / Zaini Abdullah / Universiti Teknologi MARA

Kamaruzaman Jusoff / Abu Daud Silong / Ismi Ariff Ismail / Universiti Putra Malaysia

“THE POTENTIAL OF SYSTEMS INTELLIGENCE IN LEADERSHIP”

Aelita Skaržauskienė / Mykolas Romeris University

“LEADERSHIP STYLE AND EMPLOYEE COMMITMENT: INSURANCE SECTOR OF SRI LANKA”

B.A.K.M. Mendis /

**“HR PROGRESS: STATUS QUO OF HUMAN RESOURCE MANAGEMENT IN BOSNIA AND
HERZEGOVINA, CROATIA, SERBIA AND SLOVENIA. IMPLICATIONS FOR A NEW ROLE MODEL OF
HUMAN RESOURCE MANAGEMENT”**

Barbara Covarrubias Venegas / FH Wien University of Applied Sciences

SESSION VIC

**KNOWLEDGE SOCIETY, INDUSTRIAL &
ORGANIZATIONAL PSYCHOLOGY**

Chairman: *Zeki Parlak / Marmara University*

HALL III

**“FRITZ LANG İLE SESSİZ BİLGİYİ YENİDEN OKUMAK: METROPOLİS ÖRNEĞİ” / “RE-READING THE
'SILENT INFORMATION' WITH FRITZ LANG: THE CASE OF METROPOLIS”**

Serhat Soyşekerci / Çanakkale Onsekiz Mart University

“ALVIN TOFFLER’A GÖRE BİLGİ ÇAĞININ YENİ PARADİGMASI: KAOS TEORİSİ” / “NEW PARADIGM OF KNOWLEDGE ERA ACCORDING TO ALVIN TOFFLER: CHAOS THEORY”

Nuray Mercan / Kemal Demirci / Emine Oyur / Dumlupınar University

“SAĞLIK ÇALIŞANLARININ ADALET ALGISININ İŞ TATMİNİNE ETKİSİ” / “AFFECTS OF THE PERCEPTIONS OF JUSTICE ON EMPLOYEE JOB SATISFACTION AMONG HEALTHCARE EMPLOYEES”

Oğuz Işık / Ali Yılmaz / Nesrin Akca / Kırıkkale University

“TIBBİ SEKRETERLERİN BİLGİSAYAR KAYGI DÜZEYLERİNİN ÇEŞİTLİ DEĞİŞKENLERE GÖRE İNCELENMESİ” / “INVESTIGATION ACCORDING TO SEVERAL VARIABLES OF COMPUTER ANXIETY LEVELS OF MEDICAL SECRETARIES”

Ali Yılmaz / Oğuz Işık / Kırıkkale University

Mahmut Akbolat / Sakarya University

Nesrin Akca / Kırıkkale University

SESSION VID

INTERNATIONAL / CROSS-CULTURAL HRD (FRP)

Chairman: *Peter Kuchinke / University of Illinois*

HALL IV

“THE SELF-DIRECTED CAREER IN AN ERA OF ECONOMIC INSTABILITY: OPPORTUNITIES AND LIMITATIONS IN CROSS-CULTURAL COMPARISON”

Peter Kuchinke / University of Illinois

Un-Yeong Park / University of Illinois

“THE RELATIONSHIP BETWEEN CULTURAL INTELLIGENCE AND SOCIO-CULTURAL ADJUSTMENT WITH THE MEDIATING EFFECT OF ACCULTURATIVE STRESS”

Yi-chun Lin / National Taiwan Normal University

Angela Shin-yih Chen / Chang Gung University

Cheng, Hui-wen / National Taiwan Normal University

“INFLUENCES OF CULTURE ON ORGANIZATIONAL INNOVATION: AN EMPIRICAL STUDY OF JAPANESE MNCs IN THAILAND A PROPOSED RESEARCH FRAMEWORK FOR PH.D. DISSERTATION”

Wichuwan Satsomboon / The National Institute of Development Administration

“BEYOND THE BOTTOM LINE: WHAT IT MEANS TO BE A PUBLIC SECTOR LEADER IN THE AUSTRALIAN RAIL INDUSTRY”

Janene Piip / University of South Australia

Thomas W. Short University of South Australia

“ANTECEDENTS OF WORK-FAMILY ENRICHMENT AMONG MALAYSIAN EMPLOYEES”

Zaiton Hassan / Universiti Malaysia Sarawak

LUNCH / H Block 8. Floor or Teras Restaurant

13.00 – 14.30

SESSION VIIA**CORPORATE RESPONSIBILITY & TECHNOLOGY (FRP)**

Chairman: *Mesut Akdere / University of Wisconsin-Milwaukee & Visiting Professor at Antalya International University*

MAIN HALL

“HUMAN RESOURCES MANAGEMENT AND CORPORATE SOCIAL RESPONSIBILITY: A SYSTEMATIC LITERATURE REVIEW”

Elizabeth Real de Oliveira / Lusiada University

Pedro Ferreira / Lusiada University

Irina Saur-Amaral / IPAM Lab

“THE MEASUREMENT MODEL OF SOCIAL RESPONSIBILITY CONSTRUCT FROM AN ISLAMIC PERSPECTIVE: EMPIRICAL ANALYSIS OF MALAYSIAN BUSINESS ORGANIZATIONS”

Naail Mohammed Kamil / IIUM University Malaysia

Mohamed Sulaiman / IIUM University Malaysia

AAhad M. Osman-Gani / IIUM University Malaysia

Khaliq Ahmad, IIUM University Malaysia

“CHANGING CTE STUDENT PERCEPTIONS OF THE ENVIRONMENT THROUGH SERVICE LEARNING PROJECT AT POLLUTED RIPARIAN AREA”

Sherri L. Jepsen / Southern Illinois University

Seburn L. Pense / Southern Illinois University

Dexter B. Wakefield / Southern Illinois University

“EXPLORING SOCIAL MEDIA IN THE WORKPLACE: IMPLICATIONS FOR HUMAN RESOURCE DEVELOPMENT”

Kristopher Thomas / University of Wisconsin

Mesut Akdere / University of Wisconsin-Milwaukee & Visiting Professor at Antalya International University

SESSION VIIB**ORGANIZATIONAL STRATEGIES**

Chairman: *Yusuf Balci / İstanbul University*

HALL II

“RELATIONSHIP BETWEEN ORGANIZATIONAL STRATEGIES, CAPABILITIES AND UNCERTAINTY ON INNOVATION SPEED IN BIOTECHNOLOGY INDUSTRIES”

Shabnam Hamdi / Abu Daud Silong / Zoharah Binti Omar / Dr. Roziyah Mohd Rasdi h, Universiti Putra Malaysia

“THE COMPARISON OF TWO STRATEGIC ALLIANCES IN TERMS OF ORGANIZATIONAL LEARNING AND KNOWLEDGE TRANSFER”

Nurullah Genç / İstanbul Commerce University

N. Öykü İyigün / İstanbul Commerce University

“PERSONALITY, LEARNING STRATEGIES, AND ACADEMIC PERFORMANCE: EVIDENCE FROM POST-SOVIET KAZAKHSTAN”

Gulnara B. Moldasheva, KIMEP University

Monowar Mahmood, KIMEP University

“EXPERIENCES OF DOCTORAL STUDENTS IN NURSING, RELATED TO BLENDED LEARNING”

Shahrzad Ghiyasvandian / Abdolhossein Emami Sigaroudi / Alireza Nikbakht / Tehran University of Medical Sciences

SESSION VIIC

INTERNATIONAL HRD-2 (FRP)

Chairman: *Kenneth Bartlett / University of Minnesota*

HALL III

“A HISTORICAL STUDY OF HUMAN RESOURCE DEVELOPMENT LESSONS FROM GALLIPOLI”

Kenneth Bartlett / University of Minnesota

“MEASURING THE IMPACT OF PERSON-ENVIRONMENT FIT ON AFFECTIVE OUTCOMES FOR INTERNATIONAL COOPERATION AND DEVELOPMENT FUND IN TAIWAN”

Cheng-Ping Shih / National Taiwan Normal University

Ling-I, Hsu / / National Taiwan Normal University

“MEASURING THE EFFECT OF TECHNOLOGICAL AND COMMERCIAL VIABILITY ON CASA PELLAS’ INNOVATION COMPETENCE IN NICARAGUA”

Cheng-Ping Shih / National Taiwan Normal University

Yen Hsi Liu / National Taiwan Normal University

“REILLUMINATION ON ECONOMIC EFFECT OF ON-THE-JOB TRAINING USING FIRM PANEL DATA IN KOREA”

Sang Wook Park / Dong-Eui University

Jung, Dae Bum / Jinju Health College

SESSION VIID

TOURISM & FINANCE

Chairman: *Seyfettin Erdoğan / İstanbul Medeniyet University*

HALL IV

“HEALTH TOURISM: AN ASSESSMENT OVER TURKEY”

Seyfettin Erdoğan / İstanbul Medeniyet University

Emine Yılmaz / İstanbul Medeniyet University

“FAITH TOURISM AND TURKEY”

Kemal Aydın / Kocaeli University

Vehbi Başer / Balıkesir University

“GECEKONDU BÖLGELERİNDEKİ YOKSULLUK İLE MÜCADELEDE MİKRO FİNANSIN ROLÜ: İZMİR ÖRNEĞİ” / “THE ROLE OF MICRO FINANCE ON FIGHT AGAINST POVERTY IN SLUM AREAS: A MODEL FROM IZMIR”

Mahmut Bilen / Sakarya University

İhsan Çetin / Çukurova University

“TÜRKİYE’DE DÜZ ORANLI VERGİ SİSTEMİNİN UYGULANABİLİRLİĞİ” / “THE APPLICABILITY OF FLAT RATE TAX SYSTEM IN TURKEY”

Erkan Kılıçer / Taha Emre Çiftçi / İmren Peker / Niğde University

COFFEE BREAK

16.00 – 16.30

8TH SESSIONS

16.30-18.00

SESSION VIIIA

INTERNATIONAL POLITICS

Chairman: *Muhittin Ataman / Secretary General UAK*

MAIN HALL

“AVRUPA BİRLİĞİ - TÜRKİYE İLİŞKİLERİNDE TÜRK VE TÜRKİYE İMAJI” / “IMAGE OF TURKEY IN THE EU – TURKEY RELATIONS: EUROPEAN IDENTITY AND THE PROBLEM OF TURKEY’S BELONGINGS TO EUROPE”

Efe Çaman / Medeniyet University

Kenan Dağcı / Cornell University

“KÜRESELLEŞME SÜRECİNDE DEĞİŞEN GÜVENLİK ANLAYIŞI VE ÇEVRESEL BOYUTA YANSIMASI” / “THE CONCEPTION OF SECURITY CHANGING IN THE PROCESS OF GLOBALİZATİON AND REFLECTİON TO ENVIRONMENTAL DIMENSION”

Şafak Kaypak / Mustafa Kemal University

“ADALET KALKINMA PARTİSİ DÖNEMİ ABD İLİŞKİLERİ” / “TURKEY-US RELATIONS IN JUSTICE AND DEVELOPMENT PARTY’S ERA”

Gül Tuba Dağcı / Yalova University

“ULUSLARARASI ÇATIŞMA ÇÖZÜMLERİ YAKLAŞIMLARI: MÜZAKERE VE ARABULUCULUK” / “CONFLICT RESOLUTION APPROACHES: NEGOTIATION AND MEDIATION”

Kenan Dağcı / Cornell University

Efe Çaman / Medeniyet University

Chairman: *Erdal T. Karagöl / Yıldırım Bayezid University*

HALL II

“INTERACTIONS BETWEEN POLITICS AND CONSTITUTIONAL AMENDMENTS”

Entela Hoxhaj / University of Shkodra “Luigj Gurakuqi”

Paulina Hoti / Albanian Parliament

Irma Baraku / Commissioner for Protection from Discrimination

Gasper Kokaj, LL.M. / University of Shkodra “Luigj Gurakuqi”

“THE HIDDEN DANGER OF USURY FINANCING SYSTEM: A CASE OF TURKEY”

Saim Kayadibi / International Islamic University Malaysia

“THE RIGHT OF ACCESS TO OFFICIAL DOCUMENTS: APPROXIMATION OF ALBANIAN LEGISLATION WITH THE EUROPEAN LEGISLATION”

Irma Baraku – Commissioner for Protection from Discrimination

Paulina Hoti – University of Shkodra “Luigj Gurakuqi”

Entela Hoxhaj – University of Shkodra “Luigj Gurakuqi”

“FUNDING OF UNIVERSITIES IN ALBANIA”

Mirlinda Galushi / Sport University of Tirana

Ariana Cela / Council of Ministers

Chairman: *Alexandre Ardichvili / University of Minnesota*

HALL III

“THE RELATIONSHIP BETWEEN CULTURE, FAMILY FACTORS AND EXPATRIATE ADJUSTMENT”

Theresa Kang / Indiana University

K. Peter Kuchinke / University of Illinois

Hye-Seung / Indiana University

“IMPACT OF EXTERNAL SECTOR ON HUMAN DEVELOPMENT: A CASE STUDY OF PAKISTAN”

Sami Ullah / University of Gujrat

Parvez Azim / GC University Faisalabad

Tanveer Ahmed Naveed / University of Gujrat

“WHY ARE WE USING ACTION LEARNING? CONTEXTS OF ACTION LEARNING CASES”

Yonjoo Cho, Indiana University

Sunyoung Park, Indiana University

“MAJOR ISSUES IN DIVERSITY MANAGEMENT”

Angela C. Titi Amayah / SUNY Empire State College

“THE SECOND ACADEMY- PRACTICE GAP: COMPARING AREAS OF FOCUS OF HRD PRACTITIONER PUBLICATIONS AND ACADEMIC PROGRAMS”

Alexandre Ardichvili / University of Minnesota

Jeong Rok Oh / University of Minnesota

“ATTITUDINAL OUTCOMES OF PERFORMANCE APPRAISAL: EXTERNAL VALIDATION WITH EXTENDED DIMENSION OF PERSON-ENVIRONMENT FIT MODEL”

Muhammad Adnan Waseem / COMSATS Institute of Information Technology

SESSION VIII D

ORGANIZATIONAL ISSUES & HRD (FRP)

Chairman: *Patricia Lau / Monash University*

HALL IV

“VIRTUAL TEAMS: A REVIEW OF LITERATURE AND IMPLICATIONS FOR VIRTUAL HRD”

Minjung Kim, Texas A&M University

“THE MEDIATING ROLE OF LEARNING ORGANIZATION: A STUDY OF ORGANIZATIONAL CULTURE AND AFFECTIVE COMMITMENT IN MALAYSIA”

Patricia Yin Yin Lau / Monash University

Gary N. McLean / McLean Global Consulting, Inc.

“SKILL CERTIFICATION REDUX: THE RISE OF BADGES AS SKILL ASSESSMENT TOOLS AND THEIR ABSENCE OF VALIDITY AND RELIABILITY EVIDENCE”

Shani D. Carter / Rhode Island College

“WORKING HOURS IN KOREA”

Sehoon Kim / Texas A&M University

Soyoun Park / Anyang University

Gary N. McLean / McLean Global Consulting, Inc.

CLOSING SESSION

MAIN HALL

18.00 18.30

POSTER PRESENTATIONS

“PRIVATE ACCOMMODATION AS A CHALLENGE TO HOSPITALITY”

Zdenko Cerović / Faculty of Tourism and Hospitality Management

Ines Milohnić / Faculty of Tourism and Hospitality Management

“GREEN TECHNOLOGIES AND SUSTAINABLE DEVELOPMENT: FACTORS OF COMPETITIVENESS IN TOURISM AND HOSPITALITY INDUSTRY”

Ljerka Cerović / Faculty of Tourism and Hospitality Management

Danijel Drpić / Privredna Banka Zagreb

Vedran Miložica / Faculty of Tourism and Hospitality Management